

Creeping St. Peter Financial Risk Assessment for the period 1st April 2025 to 31st March 2026

Topic	Risk Identified	Risk Level H/M/L	Ways to mitigate risk	Control Mechanism
Precept	Not submitted	L	Confirmation by RFO of submission at Council meeting	Meeting minutes
	Not paid by District Council	L	Confirmation by RFO of receipt at Council meeting	Meeting minutes
	Adequacy of precept	M	Regularly reviewed at each meeting	Meeting agenda
Other Income	Cash handling	L	Cash handling is avoided, but where necessary appropriate controls are in place	Annual review of controls via Internal Controls template
	Cash banking	L	Council's policy is not to accept cash payments	RFO to enforce policy
Grants	Claims Procedure	L	RFO to apply following authorisation by Council	Agenda item and Meeting minutes
	Receipt of grant when due	L	RFO to report receipt as part of finance reports to meeting	Agenda item and Meeting minutes
Direct Costs and overhead expenses	Wrong salary/hours/rate paid	L	RFO receives calculation via SALC and places on Authority to Pay sheet (ATP)	Councillors approve all payments via ATP
	Wrong deductions - NI and Income Tax	L	RFO checks PAYE calculations	ATP
	Invoice incorrectly calculated or recorded	L	RFO checks arithmetic on invoices and perform bank reconciliations on monthly basis. Check VAT is correctly calculated	Councillors to verify when they authorise invoices
	Cheque payable is excessive or to wrong party	L	Council seeks to minimise/eliminate cheque payments. Where required the signatory initials cheque stub and voucher	Cheques only issued once Chairman has seen invoices, ATP is approved by Council, and are signed by 2 signatories

	Internet banking payment for excessive amount or to wrong party	M	Rfo sets up payments after ATP is approved, and personally has zero payment authority	Approving Councillors have to wait for payments to be set up by RFO after ATP approved. 2 Councillors are required for approval. Authorised councillors use approved ATP as reference
	Internet payment authorised by Councillor that has not been approved on the ATP	L	RFO sets up authorisation of payments only after ATP is approved	Approving Councillors have to wait for payments to be set up by RFO after ATP approved. 2 Councillors are required for approval. Authorised councillors use approved ATP as reference
	Supplier is paid late because Councillor accidentally/deliberately does not authorise internet payment	L	An extra authorised approver is always available if needed. Councillors doing authorisations volunteer to do so and endeavour to complete the process within 48 hours from ATP being authorised	Financial Regulations
Grants and support	No power to pay or no evidence of agreement of Council to pay	M	Agenda describes project, Councillors resolve to authorise grant application for agreed expenditure, included in Minute. Statutory power referenced in cash book column	Meeting minutes, Agenda and Cash Book
	Inappropriate grant conditions agreed	M	Clerk/RFO to confirm that project matches grant conditions and confirm with grant making authority	RFO and Clerk checks conditions prior to application
VAT	VAT not calculated correctly	L	RFO check on invoice	Payment and receipts report
	Not claimed within time limits	M	RFO to diarise	Payment and receipts report

Reserves - General	Adequacy	M	Budget for appropriate reserves and Reserves Policy to be adopted	Budget discussion and monitoring throughout year, including half year budget review
Reserves - Earmarked	Adequacy	L	Budget for appropriate reserves and Reserves Policy to be adopted	Budget discussion and monitoring throughout year, including half year budget review
	Unidentified Earmarked or Contingency liability	L	Budget for appropriate reserves and reserves policy to be adopted. RFO to show earmarked reserves as part of finance reporting	Budget discussion and monitoring throughout year, including half year budget review
Assets	Loss, damage, etc	M	Regular inspections and review of insurance cover. Clerk or Councillor with responsibility for property to regularly check condition of assets	Discussed at each Annual Parish Council meeting and recorded in minutes.
	Consequential loss due to critical damage or third-party performance	M	Regular inspections as above	as above
	Risk or damage to third party property or individuals	M	Regular inspections as above	as above
	Assets not correctly recorded on Asset Register	M	Annual review of Asset Register	as above
Staff	Loss of key personnel (Clerk/RFO)	H	Effective support of staff by Council. Splitting of Clerk & RFO role. Regular reviews in line with Contract. Early response to fill vacancies with advertisement especially through SALC website. Commitment to training/development	Responsibility of Chair and Vice Chair
Maintenance	Need to budget for damage, wear and tear	L	Regular inspections and appropriate budget	Meeting minutes and effective budget process
Legal Powers	Inadequate records	M	Minute Council agreement with the power used to authorise payment	Meeting minutes

Financial Records	Accurate and approved	L	RFO/Clerk produces reports which form the basis of the financial records. Councillor Internal Controls review provides check before all submitted annually to SALC internal auditor	Councillor reports to Council and included in meeting. Annual review of internal auditor report and approval of accounts as part of AGAR process
Minutes	Conflict of interest	L	Declarations of interest to be documented/in Minute and any conflict addressed as appropriate. Training given to Councillors to ensure they know their responsibilities and the content of the Suffolk Code of Conduct which they have all signed up to	Meeting minutes record withdrawal from discussion/meeting room. Declaration of interest included new Councillor inductions.
Councillor Interests	Councillor interests not accurately recorded	M	Councillors are responsible for recording and updating their interests on the District Council website. Councillors before or at meetings as appropriate to protect the Council.	Annual reminder to Councillors at AGM
Data Breach	Personal data compromised	M	GDPR compliance procedures	Councillor with responsibility works closely with Clerk to oversee compliance
Website unavailable	Loss of data, loss of ability to publish council documents	M	Third party compliance checks	Webmaster

This version approved: March 2023

Due to be reviewed: March 2024